

Union Pacific Awards Over \$5.1 Million in Grants to Promote Safety, Workforce Development and Community Spaces

Community Ties Giving Program supports more than 500 organizations to improve communities and build diversity.

OMAHA, Neb., Oct. 31, 2022

Union Pacific Railroad's <u>Community Ties Giving Program</u> awarded over \$5.1 million in local grants to 514 nonprofit organizations, with 90% of the grant total supporting organizational efforts that align with Union Pacific's diversity, equity and inclusion (DEI) goals.

More than 14 million people in underserved and underrepresented communities across Union Pacific's 23-state rail network will receive support and service through these grants based on the company's top philanthropic priorities: safety, workforce development and community spaces.

Union Pacific supports programs and organizations working to advance DEI in local communities. These organizations' efforts improve the quality of life among underserved populations and address critical challenges among those most in need.

"Local grants have the power to create meaningful change within the communities where our employees live and work," said Union Pacific's Senior Vice President – Corporate Relations, Chief Administrative Officer, and Foundation President Scott Moore. "We take great pride in the role the railroad plays helping communities thrive and believe the impact must be reflective of the diverse company we are today."

Organizations receiving grants must demonstrate a commitment to DEI principles by 2023 through one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization's own capacity around DEI.
- > Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DEI internally and/or within its programs.

Local organizations across the Union Pacific rail system are eligible for grants ranging from \$2,500 to \$25,000 through an open, competitive applications process. To learn more about Union Pacific's Community Ties Giving Program or apply for local grants, visit <u>up.com/communityties</u>.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at <u>www.up.com</u>.

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2022 Grants

California: \$706,500

Altadena	Amigos De Los Rios
Banning	Soroptimist House Of Hope, Inc.
Bell	Human-I-T
Carson	Boys & Girls Club Of Carson
Carson	International Trade Education Programs Inc
Claremont	Crossroads Incorporated
East Los Angeles	Meztli Projects Inc
El Centro	El Centro Police Athletic League
Fontana	Volunteers For Veterans Foundation
Fresno	Central California Food Bank
Grover Beach	5Cities Homeless Coalition
Imperial	Burn Institute
La Verne	Sowing Seeds For Life
Long Beach	Long Beach Public Library Foundation
Loomis	Take Note Troupe Inc
Los Angeles	Discovery Science Center of Los Angeles
Los Angeles	East Los Angeles Boys And Girls Club
Los Angeles	Executive Support Network
Los Angeles	Girl Scouts Of Greater Los Angeles
Los Angeles	Goodwill Industries Of Southern California
Los Angeles	Hispanas Organized for Political Equality
Los Angeles	Homeboy Industries
Los Angeles	Los Angeles Music And Art School
Los Angeles	Los Angeles Parks Foundation
Los Angeles	Puente Learning Center
Los Angeles	Self-Help Graphics And Arts Inc

Los Angeles	The Neighborhood Music School Association
Montebello	Centinela Valley YMCA
Mt. Shasta	Boys & Girls Club of Greater Shasta
Oakland	Oakland Parks And Recreation Foundation
Oakland	The Alameda County Community Food Bank Inc
Oxnard	DRAGG Inc
Phelan	Academy for Grassroots Organizations
Pittsburg	St. Vincent de Paul of Contra Costa County
Pomona	Project Sister Family Services
Redding	Northern California Educational Television Assn Inc
Redding	Turtle Bay Exploration Park
Redlands	Girl Scouts of San Gorgonio
Redlands	San Bernardino County Museum Assoc 2022 Orange Tree Ln
Riverside	Riverside Police Officers Association Assistance Fund
Rocklin	Sierra College Foundation
Roseville	Child Advocates Of Placer County
Roseville	Keaton's Child Cancer Alliance (KCCA)
Roseville	Placer Food Bank
Roseville	Roseville Historical Society
Roseville	Roseville Police Charitable Corporation
Sacramento	Impact Foundry
Sacramento	Improve Your Tomorrow
Sacramento	Midtown Parks
Sacramento	My Sisters House
Sacramento	Sacramento Children's Home
Sacramento	Sacramento Police Foundation Incorporated
Sacramento	Saint John's Program for Real Change
Sacramento	The Chicano Latino Youth Leadership project, Inc.

Sacramento	Youth Development Network
San Bernardino	Catholic Charities
San Bernardino	San Bernardino Symphony Association
San Gabriel	Asian Youth Center
San Pedro	Friends Of Cabrillo Marine Aquarium
Santa Barbara	Los Padres Council, Boy Scouts Of America
Santa Paula	Boys & Girls Club of Santa Clara Valley
Tehachapi	Friends Of The Tehachapi Depot
Travis AFB	United Service Organizations Inc
Upland	LMWS Inc
Wilmington	Young Men's Christian Association Of Metropolitan Los Angeles
Yuba City	Sutter-Yuba Homeless Consortium
Yucaipa	Smiles For Seniors Foundation

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