



## Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

**OMAHA, Neb., Nov. 9, 2021** – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit [up.com/communityties](https://up.com/communityties).

### ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at [www.up.com](https://www.up.com).

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## 2021 Grants

**Missouri: \$150,000**

Independence	Habitat for Humanity International Inc.
Jefferson City	Missouri Chamber Foundation
Kansas City	Ad Hoc Group Against Crime
Kansas City	Boys & Girls Clubs of Greater Kansas City
Kansas City	HappyBottoms
Kansas City	Phoenix Family Housing Corp.
Kansas City	Veterans Community Project
Kansas City	Women's Employment Network
Kirkwood	The Historic Kirkwood Train Station Foundation
Pleasant Hill	Pleasant Hill Historic District
Sedalia	Open Door Service Center
Sikeston	Southeast Missouri Food Bank
St. Louis	Epworth Children & Family Services Inc.
St. Louis	Kingdom House
St. Louis	Mission St. Louis
St. Louis	Missouri Historical Society Jefferson Memorial Building
St. Louis	Unleashing Potential
Trenton	Trenton Downtown Improvement Association
Webster Groves	Webster Arts

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