



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

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2021 Grants

Louisiana: \$180,000

Baton Rouge	Arts Council of Greater Baton Rouge
Baton Rouge	Cristo Rey Baton Rouge Inc.
Baton Rouge	Louisiana Art & Science Museum
Baton Rouge	Louisiana First Foundation Inc.
Baton Rouge	Louisiana Wildlife and Fisheries Foundation
Baton Rouge	Public Affairs Research Council of Louisiana Inc.
Baton Rouge	SeLah Productions Inc.
Baton Rouge	The Emerge Center
Boutte	Move Bunkie Forward
Boutte	St. Charles Rotary Club Scholarship Foundation
Convent	Next Twenty Five Inc.
Crowley	Empowering the Community for Excellence
Crowley	IRF Inc.
Donaldsonville	River Road African American Museum and Gallery
New Orleans	Louisiana Endowment for the Humanities
New Orleans	National World War II Museum Inc.
New Orleans	Son of a Saint
New Roads	Arts Council of Pointe Coupee
Olla	The Centennial Culture Center Inc.
Opelousas	Louisiana Orphan Train Society
Pineville	Louisiana College
Plaquemine	St. John High Interparochial School
Shreveport	Shreveport Regional Arts Council
Schreveport	Dress for Success Shevreport-Bossier
Schreveport	The Strand Theatre of Shreveport Corp.

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