



Union Pacific Awards \$5.5 Million in Grants Supporting Local Communities and Underserved Populations

OMAHA, Neb., Nov. 9, 2021 – Union Pacific Railroad’s Community Ties Giving Program awarded \$5.5 million in local grants to 576 nonprofit organizations, with 81% going to local organizations that align with Union Pacific’s Diversity, Equity, and Inclusion (DE&I) values.

Sixteen million people in underserved and underrepresented communities across Union Pacific’s 23-state rail network will benefit from the grants awarded based on three of the company’s top philanthropic priorities: safety, workforce development and community spaces.

“Union Pacific is proud to partner with local-based organizations that are often doing the unsung, behind-the-scenes work needed to keep our communities safe and economically vibrant,” said Scott Moore, senior vice president and chief administrative officer for Union Pacific. “These organizations improve the quality of life for millions day-in and day-out, including veterans, disabled individuals and people in underrepresented communities.”

Earlier this year, Union Pacific announced that organizations receiving local grants or participating in its key partnerships through the Community Ties Giving Program must demonstrate a commitment to DE&I principles by 2023. This commitment should be demonstrated in at least one of the following ways:

- Grant mission: The purpose of the grant is to advance the interests of an underrepresented or underserved population, or the grant will be used to advance the organization’s own capacity around DE&I.
- Target population: The grant will primarily serve an underrepresented population.
- Grantee organizational structure and culture: The organization is taking actions to instill DE&I internally and/or within its programs.

The company views its goal of reaching 100% of DE&I-aligned grants as a multi-year journey, and Union Pacific is ready to help its partners create their own programs with capacity-building grants or DE&I training.

Union Pacific’s grants typically range between \$2,500 to \$25,000 and are given to local organizations across Union Pacific’s rail system. Recipients are selected through an open, competitive applications process. To learn more about Union Pacific’s Community Ties Giving Program or apply for local grants, visit up.com/communityties.

ABOUT UNION PACIFIC

Union Pacific (NYSE: UNP) delivers the goods families and businesses use every day with safe, reliable and efficient service. Operating in 23 western states, the company connects its customers and communities to the global economy. Trains are the most environmentally responsible way to move freight, helping Union Pacific protect future generations. More information about Union Pacific is available at www.up.com.

Union Pacific Media Contact: Kristen South at 402-544-3435 or kmsouth@up.com

www.up.com

www.facebook.com/unionpacific

www.twitter.com/unionpacific

2021 Grants

Arizona: \$250,000

Casa Grande	Regional Fire and Rescue Department
Glendale	Creative Drill Sergeants
Goodyear	Sounds of Autism Inc.
Mesa	Child Crisis Arizona
Mesa	House of Refuge Inc.
Mesa	Paz De Cristo Community Center
Nogales	Nogales Educational Foundation Inc.
Oro Valley	Anza Society Inc.
Phoenix	Arizona Center for Nature Conservation/Phoenix Zoo
Phoenix	Arizona Friends of Foster Children Foundation
Phoenix	Arizona State Parks Foundation
Phoenix	Creighton Community Foundation
Phoenix	Heard Museum
Phoenix	Phoenix Children's Hospital Foundation
Phoenix	Phoenix Symphony Association
Phoenix	Umom New Day Centers Inc.
Phoenix	VALLEYLIFE
Tucson	Arizona Historical Society
Tucson	Arizona Sonora Desert Museum
Tucson	Arizona Theatre Company
Tucson	Boys & Girls Club of Tucson
Tucson	El Grupo Youth Cycling
Tucson	Tucson Children's Museum Inc.
Tucson	YMCA of Southern Arizona