Check this box if no longer

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

V

Vashington,	D.C.	20549
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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935, or Section 30(h) of the Investment Company Act of 1940

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

(Print or Type Responses)														
1. Name and Address of Rep RYNASKI, TODD M.	orting Person*					er or Trading  ORPORATI			5		tionship of Reporting (Check all a Director	pplicable) 10	% Owner	
(Last) 1400 Douglas Street	(First)	(Middle)	3. Date of Earliest Transaction Required to be Reported (Month/Day/Year) 05/10/2024				4. If Amendment, Date Original Filed(Month/Day/Year)			X Officer (give Other (s) but title below) but CHIEF ACCTG, RISK & COMPL OFR				
Omaha, NE 68179	(Street)									6. Individual or Joint/Group Filing (Check Applicable Line)  X Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(State)	(Zip)	Table I - Non-Derivative Securities Acquired, I								of, or Beneficially	Owned		
1. Title of Security (Instr. 3)	2. Transaction Date	2A. Deemed Execution Date, if any	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)					5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Owner-ship Form: Direct (D) or	7. Nature of Indirect Beneficial Owner-ship		
		Day/ Year)	(Month/ Day/ Year)	Code	V	Amount		(A) or (D)	Price		(Instr. 3 and 4)	Indirect (I) (Instr. 4)	(Instr. 4)	
Common Stock (1)											2,345.9060	I	By Deferral Account	
Common Stock		05/10/24		A (2)		8.	9830	A	\$247.4000		8,883.2808	D		
Common Stock											586.0000	I	by Spouse	
Common Stock											18,004.0000	I	by Trust	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

OMB APPROVAL

OMB Number: **Expires:** 

Estimated average burden

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3235-0287

December 31, 2024

<sup>\*</sup> If the form is filed by more than one reporting person, see Instruction 4(b)(v).

## FORM 4 (continued)

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g. puts, calls, warrants, options, convertible securities)

(e.g. puts, cans, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	Date (Month/	Deemed Execut- ion Date, if any	acti Coo (Instr.	ion de	5.Number of D ative Securit Acquired (A Disposed of (Instr. 3, 4 an	ies	6. Date Exer- cisable and Expiration Date (Month/Day/ Year)  7. Title Und (Inst		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of deriva- tive Se- curities Benefici- ally Own- ed foll- owing	10. Owner-ship Form of Derivative Security: Direct (D) or	11.Nature of Indirect Beneficial Ownership (Instr. 4)
			(Month/ Day/ Year)			I		Exer- t	Expira- tion Date	Title	Amount or Number of Shares	3)	Reported Transac- tion(s) (Instr. 4)	Indirect (I) (Instr. 4)	(msu. +)
				Code	V	(A)	(D)		Bute						
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Explanation of Responses:

See continuation page(s) for footnotes

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

By: Trevor L. Kingston, Attorney-in-Fact For: Todd M. Rynaski

\*\* Signature of Reporting Person

05/13/2024 Date

<sup>\*\*</sup> Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

1400 Douglas Street

Omaha, NE 68179

- (1) Represents conversion of restricted stock units to fully vested stock units with a distribution ratio of 1:1 Payable only in shares of common stock at termination of employment or a date certain.
- (2) Purchase pursuant to the 2021 Employee Stock Purchase Plan.