

EEO-1 Report

The information below mirrors the annual submission to the U.S. Equal Opportunity Commission (EEOC) and reflects the demographics as of December 31, 2022. The EEOC report is reflective of a specific point in time, mandated job categories and includes both active and inactive employees. This report does not necessarily reflect how Union Pacific classifies its workforce.

Equal Employment Opportunity Union Pacific Corporation - 2022 Employer Information Report

	Hispanic or Latino		Non-Hispanic or Latino												Overall Total
			*****Male*****						*****Female*****						
	Male	Female	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more Races	White	Black or African American	Native Hawaiian or Pacific Islander	Asian	American Indian or Alaskan Native	Two or more Races	
Exec/Sr Level Officials & Mgrs	8	0	54	7	0	5	0	0	25	3	0	1	0	0	103
1st/Mid Level Officials & Mgrs	38	5	532	37	1	73	1	11	150	11	0	19	0	3	881
Professionals	402	77	2641	310	1	144	12	61	614	134	1	51	4	26	4478
Technicians	45	0	280	25	0	3	2	3	4	0	0	0	0	0	362
Sales Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	62	43	138	41	2	13	1	6	153	96	3	7	1	5	571
Craft Workers	1629	3	6359	874	10	167	110	82	56	28	1	2	1	0	9322
Operatives	2639	45	11890	2817	26	110	339	156	209	99	2	0	6	15	18353
Laborers & Helpers	236	6	484	225	0	8	61	10	18	32	0	0	1	1	1082
Service Workers	9	2	30	11	0	2	0	3	4	6	0	0	0	0	67
Total	5068	181	22408	4347	40	525	526	332	1233	409	7	80	13	50	35219
Previous Report Total	4652	166	22223	3924	32	499	526	275	1188	349	4	80	12	34	33964

